

Yearly Status Report - 2018-2019

Par	Part A						
Data of the Institution	Data of the Institution						
Data of the institution							
1. Name of the Institution	GOVERNMENT ARTS AND COMMERCE COLLEGE KHARSIA						
Name of the head of the Institution	Dr. P. C. Ghritlahare						
Designation	Principal						
Does the Institution function from own campus	Yes						
Phone no/Alternate Phone no.	07762272048						
Mobile no.	9754187484						
Registered Email	mggovtcollegekhs@gmail.com						
Alternate Email	iqacmggovtcollegekhs@gmail.com						
Address	Government Mahatma Gandhi P. G. College Kharsia, Dist Raigarh						
City/Town	Kharsia						
State/UT	Chhattisgarh						
Pincode	496661						

	t		Affiliated			
e of Institution			Co-education	1		
ation			Rural			
ancial Status			state			
ne of the IQAC co	-ordinator/Director		Shri Manoj H	Kumar sahoo		
one no/Alternate P	hone no.		07762272048			
oile no.			7869094301			
gistered Email			iqacmggovtco	ollegekhs@gmai]	L.com	
ernate Email			mggovtcolleg	gekhs@gmail.com	n.	
Jebsite Address	R: (Previous Acade	emic Year)	_	ngcollegekharsi		
/hether Academ	ic Calendar prep	pared during	<pre>gallery/media/AQAR%202017-18.pdf Yes https://mgcollegekharsia.in/uploads/gal lery/media/c%2018-19.pdf</pre>			
es,whether it is upl blink :	oaded in the instit	utional website:				
ccrediation Deta	ails					
Cycle	Grade	CGPA	Year of Accrediation	Vali	-	
		<u> </u>		Period From	Period To	
1	C++	67.00	2005	28-Feb-2005	27-Feb-2012	
· · · · · · ·	ment of IQAC		30-Dec-2015			
ate of Establish	ssurance System	m				
ate of Establishi nternal Quality A						
	Quality initiatives	by IQAC during t	he year for promoti	ng quality culture		
		m	30-Dec-2015	• •	· 	

<u>View File</u>

		Vie	<u>w File</u>				
8. Provide the list of f Bank/CPE of UGC etc	-	te Govern	iment- UG	C/CSIR/DST/DBT/ICMR	/TEQIP/World		
Institution/Departmen t/Faculty	Scheme	Funding	g Agency	Year of award with duration	Amount		
Mahatma Gandhi Govt. P.G. College Kharsia, Dist Raigarh (C.G.)	Annual Budget	State Govt.		2019 365	19528550		
		<u>Vie</u>	<u>w File</u>				
9. Whether compositi NAAC guidelines:	ion of IQAC as per la	test	Yes				
Upload latest notificatio	Upload latest notification of formation of IQAC			<u>View File</u>			
10. Number of IQAC year :	meetings held during	g the	3				
The minutes of IQAC m decisions have been up website			Yes				
Upload the minutes of r	meeting and action take	en report	View	File			
11. Whether IQAC red the funding agency to during the year?	•		No				
12. Significant contril	butions made by IQA	C during	the curren	t year(maximum five b	ullets)		
1. Mentoring syst	em introduced in	the ins	stitute				

2. Formation of the institutional android application for better spreading of the notices and important circulars to the students and Parents utilizing social media for quick transformation of messages among staff and students

<u>View File</u>

13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
Institutional Best practices:	1) Awareness of the young generation towards voting. 2) Girl motivation: Safe and secure environment. 3) Sakhsartadiwas was organized under the leadership of Dr. R.K.Tandon by the Hindi Deaprtment. 4) Swachbharat internship was initiated by the NSS cadets. 5) Voter id formation for new Voters under SVEEP.
	<u>w rite</u>
14. Whether AQAR was placed before statutory body ?	Yes
Name of Statutory Body	Meeting Date
Staff Council	28-Jul-2021
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2019
Date of Submission	04-Feb-2019
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	The college adopts the information management system. Apart from the use traditional notice boards displayed at various important locations in the campus for the display of important notices, the college website serves as a major information gateway for the various stakeholders. SMS system has been enabled to be sent through the website, Online fee is collected through the SB Collect, Other social media are also used for promulgation of information or messages to it stakeholders. A whatsapp group department wise has particularly been formed including teaching and nonteaching staff strictly for transmitting official information and messages among the group members and

the members to act accordingly. The institutional information or success stories were also circulated through newspapers to reach even to the stakeholders in the distant and remote rural areas. Salary and financial functions are computerized.

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Mahatma Gandhi Government Arts & Science College is affiliated to the Atal Bihari Vajpayee University, Bilaspur and follows the curriculum developed by the university.At the commencement of the Academic year the Principal calls a Staff Council Meeting where the Time Table Committee is being set up to make possible all the possible organized for the said purpose. Thus in this way the Principal communicates the syllabus and other guidelines to the respective departments. Head of the Departments coordinate with otherProfessors of the Department and through them students are informed. Thus the Timetable Committee headed by the Principal and a senior Faculty Member draws up a detailed timetable which efficiently deploys the units of time for academic and cocurricular purposes as for example, theory, practical, life-skill, value education thereby ensuring a balance between the different types of engagement a student is expected to participate in. Principal & HoDs` take stock of the progress of teaching learning, among other things. Interactive teaching is promoted through students' participation in group discussions. Principal regularly monitors the daily diary and other records also. Departmental time table has also been added the subject name in the allotted time in the central time table. IQAC has prepared a calendar for the departments to celebrate the different events. Semester system has been introduced in the institute that's why the time table is prepared for it and internal exam and seminar and assignment is also done on the priority basis by the department. Semestersystem has been started for all the PG by the affiliated university and it is mandatory for all the affiliated colleges to follow this system. Two semester exams in a year are to beorganized and accordingly timetable has been planned. Internal exams, seminarand project work were conducted by the departments individually.

	Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Developmer
	NIL	NIL	01/07/2018	0	NIL	NIL
1.2	2.1 – New prog	rammes/courses intro	duced during the ac	ademic year		
	Program	nme/Course	Programme Sp	pecialization	Dates of In	troduction
		Nill	N	[L	01/07/2018	
			No file u	uploaded.		

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BA	Any three subject among Hindi Literature, History, Economics, Political, Sociology and Geography	01/07/2018
2.3 – Students enrolled in Certificate,	/ Diploma Courses introduced during	the year
	Certificate	Diploma Course
Number of Students	Nil	Nil
3 – Curriculum Enrichment		
.3.1 – Value-added courses imparting	transferable and life skills offered du	iring the year
Value Added Courses	Date of Introduction	Number of Students Enrolled
NIL	01/07/2018	Nill
	No file uploaded.	
.3.2 – Field Projects / Internships und	er taken during the year	
Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BA	Environmental Study and Human Rights of First Year Student	240
	<u>View File</u>	
4 – Feedback System		
4.1 – Whether structured feedback re	eceived from all the stakeholders.	
Students		Yes
Teachers		Yes
Employers		No
Alumni		Yes
Parents		Yes
.4.2 – How the feedback obtained is b naximum 500 words)	being analyzed and utilized for overal	I development of the institution?
Feedback Obtained		
The institution has a mecha As we all know that Feedbar institution which means the structured feedback format UG and the PG students in institution to assess and major papers which are more of Student evaluation and discussion and is analyzed has review meetings with the regarding Teaching - Feedba	ck is considered as the "h at the institution cannot . Feedback Forms in our in the form of Course Feedbac evaluate the course and up e application oriented. Fo the 10 percent of the whol . The Principal reviews al he Staff. This information	eart" of any learning exist without a well- stitution is taken from the date it with the latest rms collected in the form e data is taken for the l the feedback forms and gives us the needed

Student Feedback for college office staff consists of monitoring capacity of Principal probability to get information attitude of office staff transparency in admission procedure. The feedback is taken from the Parents. We need to get the overall academic based information from the parents. We take the data from the parents' feedback form. This information gives us the needed regarding Teaching - Learning Environment, Teaching Learning Process, Students Discipline, Infrastructure, Attitude of college staff, and Transparency in Admission Procedure. Usefulness of course in obtaining the required data from the students and parents is obtained with the excellent/very good/ Good/ Average/ Below Average in 5/4/3/2/1/ point weightage. Alumni is also a responsible person for the institute for more informed structure. We also took feedback from alumni. In order to gain the teaching - Learning Environment, Process, Students Discipline Infrastructure, Attitude of college staff, Examination process and procedure, issuing of the degree certificate, Transparency in admission Procedure, Usefulness of course in obtaining employment with the excellent/very good/ Good/ Average/ Below Average in 5/4/3/2/1/ point weightage. employment with the excellent/very good/ Good/ Average/ Below Average in point weightage 5/4/3/2/1. Online feedback system for the students with the 5-point scale is also generated for the easy availability for the students. Usually, the final year students have the easy access of all the online google form. Teachers feedback has been started in our institution from this year onwards. This will surely help the institution to enhance the Quality of teaching learning process for the future generation.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled			
BA	Any three subject among Hindi Literature, History, Economics, Political, Sociology and Geography	240	960	240			
	<u>View File</u>						
2.2 – Catering to Stud	2.2 – Catering to Student Diversity						

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2018	1222	305	6	Nill	17

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of	Number of	ICT Tools and	Number of ICT	Numberof smart	E-resources and
Teachers on Roll	teachers using	resources	enabled	classrooms	techniques used

	ICT (LI Resou		ava	ailable	Classro	oms			
23		12		5	1		N	i11	2
				No file	uploaded	1.			
	V	iew Fil	e of	<u>E-resour</u>	<u>ces and</u>	techni	<u>iques u</u> s	<u>sed</u>	
2.3.2 – Students mer	ntoring s	ystem ava	ailable ir	n the institut	ion? Give d	letails. (maximum	500 wo	ords)
of various techn effective and intere can have open acce for one teacher. Ma to particularly cons The staff committe basis those teach inquirer about the mind their educat guide them on ge redressal cell orga	iques of sting. The ess to the y it be of ult the te ee has the ers woul ir well be ional soce ender se nizes va	her than one institute teachers fficial acade acher while standin d work as bing and a cio-econol onsitivity a rious prog	lassroo has all for any demic, p o was ir g instruc Mento Mento ilso prov mic bac nd socia rams o	m teaching. students in short of pro- osychologica n-charge the ction to look rs to the cla vide them no kground apa al responsib n gender aw	Such techn the beginn oblem they al, academi ere in their a tinto and so ss assign to ecessary co art from tha illities this ir vareness ar were given	niques a ing of th face and c or any admissic olve the o them c ounselin t their e nstitution ad aware	are utilized ne session d they we thing else on commit problems occasional g regardir xists inforr n being a c eness abo	I to make where re giver the stut tee or a of the s ly they ng their mal way co-ed w ut the r	mentored by means a learning more instructed that they in 117 students given idents where guided also one of the staff. students on priority visit the class and problems keeping y of mechanism to ith active women ights of women are stitute thats why the
Number of student institut		d in the	Nu	Imber of full	time teache	ers	M	entor : I	Mentee Ratio
15	27			:	13			:	1:117
2.4 – Teacher Profi	le and C	Quality							
2.4.1 – Number of fu	ll time te	achers ap	pointed	during the	year				
No. of sanctioned positions	No. c	of filled po	sitions	Vacant p	ositions		ns filled du current yea	~ I	No. of faculty with Ph.D
24		23			1		9		3
2.4.2 – Honours and International level from	-		•				ognition, fe	ellowshi	ps at State, National,
Year of Award	d	receivi state lev	ng awa	rds from fellowship onal level, Governme		me of the award, ship, received from nment or recognized bodies			
2018			NII	1		ssista ofesso			NIL
				No file	uploaded	1.			
2.5 – Evaluation Pro	ocess a	nd Refor	ms						
2.5.1 – Number of da the year	ays from	the date of	of seme	ster-end/ ye	ear- end exa	aminatio	n till the d	eclarati	on of results during
Programme Name	Pro	gramme (Code	Semest	Semester/ year Last date o semester-ei end exam		ster-end/ y	ear- l	Pate of declaration of results of semester- end/ year- end examination
BA		001			1	29	9/04/203	19	10/06/2019
				<u>View</u>	<u>/ File</u>				
2.5.2 – Reforms initia	ated on (Continuou	s Intern	al Evaluatio	n(CIE) syst	em at th	ne institutio	onal lev	el (250 words)

We strictly follow the academic calendar circulated by theDepartment of Higher Education, it contains the number of teaching days, internal evaluation and examination dates etc. Our institution is affiliated to Atal Bihari Vajpayee University Bilaspur. Apart from traditional methods of evaluation of a student's performance, the teachers of the college employ other methods for evaluation.From the month of August unit tests starts in all the departments and the college follows the calendar for internal exams throughout the year.There is an internal assessment cell to coordinate the Tests and exams. The teacher is given the relaxation to make the test possible with the individuality of the completion of his/her unit in the class.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The academic calendar for the colleges is prepared and circulated by the department of higher education Chhattisgarh every year. The same is distributed among the teachers and non teaching staff of the college at the beginning of the session for making planning for the classes by various department and distribution of papers to the teachers for their subjects. the calendar contains the number of teaching days and the schedule of internal exams, it also contains national, state level, local holidays and the list of vacations the academic calendar also includes extracurricular activates like annual sports, constitution of students union and annual sports and cultural activates the institution follows the schedule of the academic calendar of the department at its best. In P. G. the semester system is introduced by the Affiliated university.Thus due to semester system introduced for Post graduation classes and for this detailsof admission and examinations are added in the academic calendar.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

https://mo	acollege	-kharsia.in/	page/pro	gramme-outcome

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
003	BA	Hindi Literature, History, Sociology, Political Science, Economics, Geography with compulsory foundation course	230	178	77.39%
		View	<u>/ File</u>		
.7 – Student Satis	sfaction Survey				

questionnaire) (results and details be provided as weblink)

CRITERION III - F	RESEARCH, IN	INOVA	TIONS AN	D EXTEN	SION			
3.1 – Resource Mo	bilization for R	esearch						
3.1.1 – Research fur	ids sanctioned a	nd receiv	ed from var	ious agencie	əs, indu	stry and oth	her orga	inisations
Nature of the Proje	ct Duratio	n	Name of thage	-		otal grant anctioned		Amount received during the year
Nill	0		N	IIL		0		0
			No file	uploaded	•			
3.2 – Innovation Ec	osystem							
3.2.1 – Workshops/S practices during the y		ted on Ir	ntellectual Pi	roperty Righ	its (IPR)) and Indus	try-Acad	demia Innovative
Title of worksh	op/seminar		Name of	the Dept.			Da	ate
NI			NI	L			01/07	/2018
3.2.2 – Awards for Ir	novation won by	Institutio	on/Teachers	/Research s	cholars	/Students of	during th	ne year
Title of the innovation	on Name of Av	vardee	Awarding	g Agency	Dat	e of award		Category
NIL	NI	5	N	IIL	01	L/07/201	8	NIL
	·		No file	uploaded	•			
3.2.3 – No. of Incuba	tion centre creat	ed, start-	-ups incubat	ed on camp	us durii	ng the year		
Incubation Center	Name	Spor	isered By	Name of Start-u		Nature of up	Start-	Date of Commencement
0	NIL		NIL NIL		NIL 01/07		01/07/2018	
			No file	uploaded				
3.3 – Research Put	lications and /	wards						
3.3.1 – Incentive to t	he teachers who	receive	recognition/a	awards				
Stat	е		National		International			
0			C)		0		
3.3.2 – Ph. Ds award	led during the ye	ar (appli	cable for PG	College, R	esearch	n Center)		
Nan	ne of the Departr	nent			Nun	ber of PhD)'s Awar	ded
	NIL					Ni	11	
k	blications in the	Journals	notified on l	JGC website	e durin <u>c</u>	the year		
3.3.3 – Research Pu		Departm		Number of Publication		- <u>-</u>	Average	e Impact Factor (if any)
3.3.3 – Research Pu	International SC		LOGY		1			5.11
Туре	nal	DOCTO.	COMMERCE		1			5.75
Туре			RCE					
Type Internatio				/ File				
Type Internatio	nal hapters in edited	COMME	<u>View</u>		d paper	s in Nationa	al/Intern	ational Conferenc
Type Internatic Internatic 3.3.4 – Books and C	nal hapters in edited	COMME	<u>View</u>			s in Nationa		

eb of Science of					ademic ye	ar based on av	erage cita	tion in	dex in Scopus
Title of the Paper	Nam Aut		Title of journ	al Yea public	-	Citation Index	Institutio affiliatior mentione the public	n as ed in	Number of citations excluding se citation
NIL	N	IIL	NIL	20	018	0	NI	L	Nill
				No file	uploade	ed.			
.3.6 – h-Index o	of the Ins	titutional	Publications	during the y	/ear. (bas	ed on Scopus/	Web of so	cience)
Title of the Paper	Nam Aut		Title of journ	al Yea public		h-index	Number citation excluding citatio	ns g self	Institutional affiliation as mentioned in the publicatio
NIL	N	IIL	NIL	20	018	Nill	Nil	11	NIL
				No file	uploade	ed.			
.3.7 – Faculty p	articipati	on in Se	minars/Confe	erences and	Symposi	a during the ye	ar :		
Number of Fa	culty	Inter	national	Natio	onal	State	9		Local
Attended/ nars/Worksl			1		5	4			Nill
Present papers	ed		Nill		L2	2 Nill		ll Nill	
				<u>View</u>	<u>File</u>				
4 – Extension	Activiti	es							
.4.1 – Number on- Governmen									
Title of the a	activities				partic	per of teachers sipated in such activities		articipa	of students ated in such tivities
-		Lions Clui Cell	b Women		3			80	
progra	2019								
progra	2019			<u>View</u>	File				
progra		gnition re	eceived for ex			n Government	and other	recogi	nized bodies
program 07/01/2 .4.2 – Awards a	and reco	gnition re	eceived for ex Award/Reco	ttension acti	vities fron	n Government		umber	nized bodies • of students nefited
program 07/01/2 .4.2 – Awards a uring the year	and reco	gnition re		ttension acti	vities fron			umber	of students
program 07/01/3 .4.2 – Awards a uring the year Name of the	and reco	gnition re	Award/Reco	ttension acti	vities fron Awa	arding Bodies		umber	of students nefited
program 07/01/3 .4.2 – Awards a uring the year Name of the	and recog e activity L participa	ating in e	Award/Reconnucleon	gnition No file vities with G	vities fron Awa uploade	NIL ed.	s, Non-Gc	umber Be	of students nefited Nill

NSS		NSS			ation on 7/18		1		50
	•			View	v File			•	
.5 – Collaboratio	ns								
3.5.1 – Number of C	Collaborat	ive activiti	ies for re	esearch, fa	culty exchan	ige, stud	dent exch	ange duri	ng the year
Nature of acti	vity	F	Participa	ant	Source of f	inancial	support		Duration
0			0			NIL			0
				No file	uploaded	•			
3.5.2 – Linkages wir acilities etc. during t		ons/indus	tries for	internship,	on-the- job	training,	, project w	vork, shar	ing of research
Nature of linkage	Title d linka		pari inst inc /rese with	ne of the tnering titution/ dustry earch lab contact etails	Duration I	From	Durati	on To	Participant
NIL	N	1IL		NIL	01/07/	2018	30/0	6/2019	0
				No file	uploaded	•			
3 5 3 <u>-</u> Mol le eigno	d with ins	titiitiana a	t nation:	al internation	onal importa	nce. otr	or univor	aution ind	
nouses etc. during th	ne year	I							Number of
	ne year	I	of MoU			se/Activi		۱ stud	Number of ents/teachers
ouses etc. during th	ne year	Date		signed				۱ stud	
ouses etc. during th	ne year	Date	of MoU	signed 2018		se/Activi		۱ stud	Number of ents/teachers ated under MoU
Organisatio	ne year	Date 0	of MoU	signed 2018 No file	Purpos	NIL	ities	۱ stud	Number of ents/teachers ated under MoU
Organisatio	n n INFRAS	Date 0	of MoU	signed 2018 No file	Purpos	NIL	ities	۱ stud	Number of ents/teachers ated under MoU
Organisatio Organisatio NIL CRITERION IV –	n n INFRAS ilities	Date 0 TRUCT	of MoU 01/07/: URE A	signed 2018 No file ND LEAR	Purpos uploaded	NIL	ities	tud participa	Number of ents/teachers ated under MoU
Organisatio Organisatio NIL CRITERION IV – I.1 – Physical Fac	n INFRAS ilities cation, exc	Date 0 TRUCT	of MoU	signed 2018 No file ND LEAR	Purpos uploaded	NIL SOUR(ities CES	tud participa	Number of ents/teachers ated under MoU
Organisatio Organisatio NIL CRITERION IV – 4.1 – Physical Fac	n INFRAS ilities cation, exc ed for infra	Date 0 TRUCT	of MoU	signed 2018 No file ND LEAR	Purpos uploaded	NIL SOUR(ities CES ring the y	tud participa	Number of ents/teachers ated under MoU Nill
Organisatio Organisatio NIL CRITERION IV – L1 – Physical Fac 4.1.1 – Budget allocate Budget allocate	n INFRAS ilities cation, exc ed for infra	Date 0 STRUCT cluding sa astructure	of MoU	signed 2018 No file ND LEAR infrastructu	Purpos uploaded	se/Activi NIL SOUR(ation du	ities CES ring the y	tud participa ear structure	Number of ents/teachers ated under MoU Nill
Organisatio Organisatio NIL CRITERION IV – 4.1 – Physical Fac 4.1.1 – Budget allocate	n INFRAS ilities cation, exc ed for infra	Date 0 5TRUCT cluding sa astructure 2 • 5 on in infra	of MoU	signed 2018 No file ND LEAR infrastructu	Purpos uploaded	se/Activi NIL SOUR(ation du et utilize	ities CES ring the y	ear 97	Number of ents/teachers ated under MoU Nill development
Organisatio Organisatio NIL CRITERION IV – 4.1 – Physical Fac	n INFRAS ilities cation, exc ed for infra 2 ugmentati Facil	Date 0 5TRUCT cluding sa astructure 2 • 5 on in infra	of MoU	signed 2018 No file ND LEAR infrastructu	Purpos uploaded	se/Activi NIL SOUR(ation du et utilize	ities CES ring the y d for infra 1 sting or N	ear 97	Number of ents/teachers ated under MoU Nill development
Organisatio Organisatio NIL CRITERION IV – 4.1 – Physical Fac 4.1.1 – Budget allocate Budget allocate	INFRAS	Date 0 5TRUCT cluding sa astructure 2.5 on in infra lities	of MoU	signed 2018 No file ND LEAR infrastructu	Purpos uploaded	se/Activi NIL SOUR(ation du et utilize	ities CES ring the y d for infra 1 sting or N Exi:	ear structure . 97	Number of ents/teachers ated under MoU Nill development
Organisatio Organisatio NIL CRITERION IV – 4.1 – Physical Fac 4.1.1 – Budget allocate Budget allocate	INFRAS	Date 0 TRUCT cluding sa astructure 2.5 on in infra lities s rooms	of MoU	signed 2018 No file ND LEAR infrastructu intation	Purpos uploaded	se/Activi NIL SOUR(ation du et utilize	ities CES ring the y d for infra 1 sting or N Exi:	ear structure .97 ewly Add	Number of ents/teachers ated under MoU Nill development
CRITERION IV – 4.1 – Physical Fac 4.1.1 – Budget allocate 4.1.2 – Details of au	n INFRAS ilities cation, exc ed for infra 2 ugmentation Facil Class Campu	Date 0 CRUCT Cluding sa astructure 2.5 on in infra lities s rooms as Area	of MoU 01/07/: URE A lary for augme structur	signed 2018 No file ND LEAR infrastructu intation	Purpos uploaded NING RES re augmenta Budge during the ye	se/Activi NIL SOUR(ation du et utilize	ities CES ring the y d for infra 1 sting or N Exi:	ear structure .97 ewly Add	Number of ents/teachers ated under MoU Nill development
Organisatio Organisatio NIL CRITERION IV – 4.1 – Physical Fac 4.1.1 – Budget allocate Budget allocate	n INFRAS ilities cation, exc ed for infra 2 ugmentation Class Campu Learning	Date 0 CRUCT Cluding sa astructure 2.5 on in infra lities s rooms is Area	of MoU 01/07/3 URE A lary for augme structur	signed 2018 No file ND LEAR infrastructu intation re facilities of View	Purpos uploaded NING RES re augmenta Budge during the ye	se/Activi	ities CES ring the y d for infra 1 sting or N Exis	ear structure .97 ewly Add	Number of ents/teachers ated under MoU Nill development
Organisatio Organisatio NIL CRITERION IV – 4.1 – Physical Fac 4.1.1 – Budget allocate Budget allocate 4.1.2 – Details of au	INFRAS ilities ation, exc ed for infra 2 gmentation Facion Class Campu Learning tomated a	Date 0 CRUCT Cluding sa astructure 2.5 on in infra lities s rooms as Area Resource (Integrated Nature o	of MoU 01/07/: URE A lary for augme structur	signed 2018 No file ND LEAR infrastructu intation re facilities of View y Managem ation (fully	Purpos uploaded NING RES re augmenta Budge during the ye	se/Activi	ities CES ring the y d for infra 1 sting or N Exis	ear structure .97 lewly Add sting sting	Number of ents/teachers ated under MoU Nill development

Library Existing Service Type				Newly Add	ded		Total		
-	Text 32188 3727483		3 4	±03	.03 89800		32591 3		
<u>View File</u>									
	WAYAM oth	her MOOC	eachers such s platform NF MS) etc			•			•
Name of	Name of the Teacher Name of the Module					n which mo eveloped	dule D	ate of laun contei	-
NIL		P	1IL		NIL		0	1/07/201	8
		·		No file	uploaded	1	• 		
.3 – IT Infra	astructure	; ;							
1.3.1 – Tech	nology Up	gradation (overall)						
Туре	Total Co mputers	Computer Lab	r Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	8	0	0	0	0	0	0	4	0
Added	0	0	0	0	0	0	0	0	0
Total	8	0	0	0	0	0	0	4	0
1.3.2 – Band	dwidth avail	able of inte	ernet connect	tion in the l	nstitution (L	eased line)			
				0 MBP	S/ GBPS				
.3.3 – Facil	lity for e-cor	ntent							
Nam	e of the e-c	content dev	velopment fac	cility	Provide t	the link of th rec	e videos ar cording faci		entre and
		NIL					Nill		
.4 – Mainte	enance of	Campus	Infrastructu	re	<u> </u>				
4.4.1 – Expe omponent, d			naintenance c	of physical f	acilities and	d academic s	support fac	ilities, exclu	ıding salaı
-	ed Budget o mic facilities		penditure inc intenance of facilities	academic	-	ed budget or cal facilities		Expenditure incurredon maintenance of physical facilites	
	2.46		0.8	1		11.09		10.	. 8
	s complex,	computers	or maintaining , classrooms						
labs, 6 9.64 a road. block 39011.	computer acres at The enti , the Gy .69 sq. 1	rs etc. 1 : a trand ire buil mnasium mtrs. Th	equate fac Mahatma Ga quil loca t in area Block and he main bl ics and Ch	andhi Co le in th a is divi d the ne lock is a	llege can e highway ided into w block l a two sto	mpus stre y towards o three b having a pried bui	etches o s the Ra locks na total c lding wi	ver an a igarh Kh amely th ampus ar ith addi	area of aarsia e Main cea of tional

room 2 labs of Physics and Chemistry, 3 libraries rooms with one reading library room for UG, one for the books gathered as stock and the third room as

the PG reading room which consists of Magazines and also departmental reference books, 20 class rooms, 1 girl's common room, 7 rooms for office and other rooms. All the classrooms are allotted for various classes in the time-table. Time table is such planned as to utilize the rooms for multiple subject lectures. Furniture is set according to the capacity of classrooms. These classrooms are also used for various competitions and events organized by vaious cell and various departmental activities. The general library located with 35026 books at the centre of the main building provides everyone an easy access to the library. Out of the 20 class rooms, three are zoology, botany and geography labs where the classes are also conducted. All the labs have their own time table for the students. This is generally mentioned in the main time table of the college. Labs divide their batches and students come according to the allotted time of their batches. Lab technician and attendants take care of their attendance and issue them required materials of practical's. There are few maintenance rules for the laboratories that in case of any damage caused by the students, they have to pay fine for the damage in the lab.. Sports: We have a stadium with running track, high jump/long jump facility, football, volleyball, cricket and basketball facilities and a gymnasium with body warming

up facilities. In case to inter-college, Sector level, State level and National level participation, department provides T.A. D.A. to students according to the Government norms. Computers: 4 computers are working in the institute and 4 computers are useless. 2 borewells in college to supply drinking water and plantation.

https://mgcollegekharsia.in/uploads/gallery/media/442%20maintenance-1627583400.pdf

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

	Name/Title of the scheme	Number of students	Amount in Rupees					
Financial Support from institution	State -Post matric Scholarship For SC, ST , OBC	1216	5232979					
Financial Support from Other Sources								
a) National	National Scholarship	24	240000					
b)International	NIL	Nill	0					
	<u>View File</u>							

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

	Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved			
	YOGA	21/06/2019	13	Institutional			
ſ	View File						

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for	Number of benefited students by	have passedin	Number of studentsp placed
		competitive examination	career counseling	the comp. exam	

			activities				
2018	Special Guidance for NET/SET	50	Nill	1	Nill		
		Vie	<u>w File</u>				
	I mechanism for trar gging cases during t		edressal of student	grievances, Preven	tion of sexual		
Total grieva	nces received	Number of griev	ances redressed	Avg. number of d redre			
	Nill	N	ill	N	ill		
2 – Student Pro	ogression						
.2.1 – Details of	campus placement d	uring the year					
	On campus			Off campus			
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents place		
NIL	Nill	Nill	NIL	Nill	Nill		
		No file	uploaded.				
2.2 – Student pr	ogression to higher e	education in percer	tage during the yea	ar			
Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to		
2018	110	B.Sc 47 students	SCIENCE	MAHATMA GANDHI GOVT COLLEGE KHARSIA	M.SC.CHEM STRY		
		Vie	<u>w File</u>				
	ualifying in state/ na T/GATE/GMAT/CAT/			-			
	Items		Number of	Number of students selected/ qualifying			
	NET			1			
	SET			2			
		Vie	<u>w File</u>				
2.4 – Sports and	l cultural activities / c	ompetitions organi	sed at the institution	n level during the ye	ear		
Ac	tivity	Le	vel	Number of Participants			
Kho-	kho (M)		level at own pus	60			
		Vie	<u>w File</u>				
.3.1 – Number of	rticipation and Act awards/medals for c eam event should be	outstanding perform	nance in sports/cult	ural activities at nat	ional/internation		
Year	Name of the N	ational/ Num	ber of Number ds for awards		Name of the student		

			Sports	Cultural			
2018	NIL	National	Nill	Nill	Nill	NIL	
No file uploaded.							

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

Student council election and other activities are planned according to the calendar issued by the University and state government. College appoints one union in-charge to look after all the activities of calendar. Election or nomination of students' union depends upon the circular of state Govt. and University. Following the rules issued by the University, college organizes union election. This year according to the University Guideline and announcement we had the formation of the student council on the merit basis. Finally, four office bearers and class representatives from the student's union. This union consist of 30 percent seats reserved for female candidates, apart from this one seat is reserved for female candidates among these four main office bearers. Student union plays an important role in all the major activities like-Annual Function, sports and over all development of the college. This year office bearer is selected through nomination process.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 - No. of enrolled Alumni:

38

5.4.3 - Alumni contribution during the year (in Rupees) :

0

5.4.4 - Meetings/activities organized by Alumni Association :

MEETING WAS HELD ON 21-02-2019

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

JBS(Janbhagidari Samittee) : JanbhagidariSamiti: Following the orders of State Government and Higher EducationDepartment, College has a JBS Committee (Janbhagidari Samiti). Formation of this samiti follows the directions issued by the State Government. This samiti is comprised of exofficiomembers like- SDM as the representative of Collector as vice president, Principal of the college as a secretary, M.L.A. and M.P. of the area, two faculties from the college, twoguardians, industrialist, representatives of S.T., S.C. and female categories. Chairperson of this samiti is nominated by the State Government. In this way, we cansay that this samiti is based on PPP model of Management. Contribution of thissamiti towards the overall development of the college will be worth mentioninghere. Infrastructure andother necessary requirement of the college is fulfilled by the fund generatedunder Janbhagidari head. Janbhagidari fee is collected by the students and thisfund is used for development of the college. Through this participativemanagement college owns geaography subject and provides necessary facilities to thestudents. Women redressal cell: Women Grievance Redressal Cell was established under the Act No 20 of 1990 of Govt of

India. Women's grievance redressal cell is meant to safe guard and promotes well being of all women employees of the organization. It takes care of all complaints on sexual harassment of women at workplace and action taken for redressal of complaints. The cell is responsible for looking into any complaints filed by students staff about women grievance at college. They work for the whole year to get on for these objectives : Women grievance redressal cell is a growing community of women in Mahatma Gandhi P G College Kharsia which share a common purpose to learn, educate and collaborate on ideas that have the power to effect meaningful and positive change while fighting the challenges they face To investigate reported cases of sexual harassment of women, if any and submit its report to the disciplinary authority recommending action to be taken against the accused miscreants To hold meetings regularly To organize various functions acquainting the women regarding their rights To equip the female students, faculty and staff members with knowledge of their legal rights To safe guard the rights of female students, faculty and staff members To provide a platform for listening to complaints redressal of grievance To incorporate hygiene habits and ensure a healthy atmosphere in and around college. One women professor is a coordinator and three other are the female members.

6.1.2 – Does the institution have a Management Information System (MIS)?

Partial

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	College is an affiliated institution of Bilaspur University. Universitycommunicates the curriculum to all the affiliated colleges. Prior to this,university holds a series of meetings with the principal of the colleges.Various suggestion of faculties and staff is communicated to the universitythrough the principal.
Teaching and Learning	Apart from traditional methods of teaching, use of ICT is encouraged. The learning skills of students are enhanced through participation in seminar / Group discussion/debates also.
Examination and Evaluation	Final and semester end exams are conducted according to the norms made by the affiliating university. College follows the instructions of university for the main exams. Internal exams are conducted by the college itself. College conducts internal exams fairlyto evaluate and improve the performance of the students. Internal assessment of P.G. in all semester consists of assignment, seminar, and presentation and over all performance of the student. Practical exams and Viva-Voce is conducted according to the university calendar. Field visits and

	project works are a part of internal assessment for the subjects concerned.
Research and Development	College always motivates faculty members in the field of research and development faculties can participate in seminars and workshops with preapproved permission. Publications and participation in seminars are a part of regular activities of faculties.Faculty members are motivated for publication of research papers preferably in peer reviewed journals. Teachers are also encouraged to present papers in national international seminars / workshops etc and also to act as resource persons whenever invited. Project work which is a compulsory in M.Com 4 th semester is given as a dissertation is completed under the direction guidance of the Commerce Department professors.
Library, ICT and Physical Infrastructure / Instrumentation	Institution has adequate facilities for teachings teach viz class rooms, labs, computers etc. Mahatma Gandhi College campus stretches over an area of 9.64 acres at a tranquil locale in the highway towards the Raigarh Kharsia road. The entire built in area is divided into three blocks namely the Main block, the Gymnasium Block and the new block having a total campus area of 39011.69 sq. mtrs. The main block is a two storied building with additional room 2 labs of Physics and Chemistry, 3 libraries rooms with one reading library room for UG, one for the books gathered as stock and the third room as the PG reading room which consists of Magazines and also departmental reference books, 20 class rooms, 1 girl's common room, 7 rooms for office and other rooms. All the classrooms are allotted for various classes in the time-table. Time table is such planned as to utilize the rooms for multiple subject lectures. Furniture is set according to the capacity of classrooms.These classrooms are also used for various competitions and events organized by vaious cell and various departmental activities. The general library located with 35026 books at the centre of the main building provides everyone an easy access to the library. Out of the 20 class rooms, three are zoology, botany and geography labs where the classes

	are also conducted. All the labs have their own time table for the students. This is generally mentioned in the main time table of the college. Labs divide their batches and students come according to the allotted time of their batches. Lab technician and attendants take care of their attendance and issue them required materials of practical's. There are few maintenance rules for the laboratories that in case of any damage caused by the students, they have to pay fine for the damage in the lab Sports: We have a stadium with running track, high jump/long jump facility, football, volleyball, cricket and basketball facilities and a gymnasium with body warming up facilities. In case to inter-college, Sector level, State level and National level participation, department provides T.A. D.A. to students according to the Government norms. Computers: 4 computers are working in the institute.4 computers are useless.2 LCD Projectors and 1 OH Projector 2 borewells in college to supply drinking
Human Resource Management	<pre>: College deposits salary through E- Kosh online on time. Due to NPS, college takes special care of the salary to be deposited on time. Our institution provides the Faculty members open options to attend the Orientation / Refresher courses .Study Leaves for faculties pursuing M.Phil./Ph.D as per government of Chhattisgarh norms are given. Necessary Increments are given at various levels as per government of Chhattisgarh norms. Appointment in the teaching post of georgraphy is done through Jan Bhagidari Samiti and the vacant post of the different departments is filled as guest faculties appointed by the Higher Education Departments order. Both the types ofposts are filled on the merit basis. Guest faculties are paid through Government portal and JBS appointed faculties are paid through Jan Bhagidari account of the college.Teachers self appraisal is maintained through their academic dairy. Reporting to the higher authority about the performance and sensuality of the staff at annual basis of PBAS Performa.</pre>

has no other option to get the highe education. Admission process of thecollege is framed according to th Higher Education Raipur and the affiliated University norms. College issues admission form with an information brochure to the students fill the admission forms. Admission committee is formed to take care of t admissions of all the classes. Once t forms aresubmitted, admission is give on the basis of the merit lists till the last date given for the admissio process ends. In this whole process t roster and university instructions ar fully followed. Seats are filled wit the first, second, third and if vacan if needed next merit list is issued b the departments. Admission process a entry levels of UG and PG classes. Admission is transparent and is dome only on the basis of merit. All the	Industry Interaction / Collaboration	Industry collaborative efforts resulted with a water cooler is provided for the institution from the SKS Power plant Binjkot Naharpali Kharsia .
C court mules of reconvertion policy	Admission of Students	<pre>mostly from the tribal background that has no other option to get the higher education. Admission process of thecollege is framed according to the Higher Education Raipur and the affiliated University norms. College issues admission form with an information brochure to the students to fill the admission forms. Admission committee is formed to take care of the admissions of all the classes. Once the forms are submitted, admission is given on the basis of the merit lists till the last date given for the admission process ends. In this whole process the roster and university instructions are fully followed. Seats are filled with the first, second, third and if vacant, if needed next merit list is issued by the departments. Admission process at</pre>
6.2.2 – Implementation of e-governance in areas of operations:	6.2.2 – Implementation of e-governance in areas of opera	

6.2.2 - Imc	lementation	of e-governanc	e in areas of	operations:
0.2.2 1111	lonionation	or e governarie		operations.

E-governace area	Details
Planning and Development	Institutional website is the source of all the information of college. Website has all the important links. Institutional data is provided in AISHE portal. Departmental information is also provided in the website. Activities of N.S.S, Red Cross etc are uploaded in the website. Applicationsand proposals to the higher education department Raipur are communicated online for the institute. Use of SMS and Whatsapp for dissemination of information and Submission of demands and budget requirements are also done through online. Online submission of the fees for the whole academic session is done.
Administration	Most of the circular and the notices are circulated through departmental SMS or whatsapp.
Finance and Accounts	Account section and office are fully computerized. They have the work with

	the six computers. Mostly of the office work is done by the computer with the help of 1 data entry operator and 1 assistant. All govt. budgets including salary are received through online portals since 2007. Salary slips and NPS, GPF deduction details are available on C.G Government portal.Online budget allotment. Online GPF CPF data. Online transfer of the amount of Tablets done in the session.
Student Admission and Support	Admission system and student database system are partially computerized. Online submission of scholarshipforms were done by the students. Amountof scholarship is transferredelectronically in the accounts of students. Syllabus and previous year question papers made available through university portal and also through the social media/social app. in soft copy
Examination 6.3 – Faculty Empowerment Strategies	The affiliated university has the filing of the online examination forms for all, Revaluationforms/supplementary exams application form and also the results are declared through the Universitywebsite.

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support				
2018	NIL	NIL NIL		Nill				
No file uploaded.								

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

	Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)		
	2018	Mentoring analysis workshop	NIL	14/09/2018	14/09/2018	15	Nill		
<u>View File</u>									

6.3.3 - No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher

ourse, Short Term Cour							Davi	
Title of the professional development programme	Number of tea who attend		From	Date		To date	Duratior	ו
Refresher Course	1		16/00	5/2018	00	6/07/2018	20	
			<u>View</u>	File				
6.3.4 – Faculty and Staff	f recruitment (r	no. for pe	ermanent re	cruitment):				
	Teaching					Non-teacl	hing	
Permanent		Full Time	e	Pe	rmanen	t	Full Time	
Nill		9			Nill		Nill	
3.3.5 – Welfare schemes	s for							
Teaching			Non-tea	aching			Students	
6.3.1 - Tea				Advance	-		arships • Lib	
provided with f support to a				e, Medic cy Leave		Facility for all type Student • Free statione for SC ST Students •		
conferences / w				eave etc				
and towards men	nbership	according to the			Environmental Tour for 1st st year student		or U	
fee of profes		Chhat	tishgarh	Governm	ent.	lst st year student		nt
bodies during t Year Name of Tea	—							
of conference/								
attended for	_							
financial su	pport							
provided Name								
professional b	-							
which membershi provided 2017 NI	-							
Nill No file up								
6.3.2 - Numb	er of							
professional dev	-							
/ administrative	-							
programmes orga the College for								
and non teachir	_							
during the yea	-							
Title of the pro								
development pr								
organised for t staff 2017 work	-							
Internal E xami	—							
Seminar Process	-							
the administr	rative							
training prog	-							
organised for teaching staff H								
To Date Numb								
participants (1								
are set on set 1.	gtaff)							
NIL View File	-							
Amount of suppor	rt Number							
	rt Number s (non-							

6.3.3 - No. of teachers		
attending professional		
development programmes,		
viz., Orientation		
Programme, Refresher		
Course, Short Term		
Course, Faculty		
Development Programmes		
during the year Title of		
the professional		
development programme		
Refresher Course		
Refresher Course Number		
of teachers who attended		
From Date To date		
Duration 1 01/12/2017		
22/12/2017 22 1		
24/10/2017 13/11/2017 21		
View File 6.3.4 - Faculty		
and Staff recruitment		
(no. for permanent		
recruitment): Teaching		
Non-teaching Permanent		
Full Time Permanent Full		
Time 3 10 Nill Nill 6.3.5		
- Welfare schemes for		
Teaching Non-teaching		
Students Catual Leave,		
Medical Leave, Earn		
Leave, Study Leave,		
Optional Leave, Duty		
Leave, etc. accordingly C		
G Government. Festival		
Advance, Catual Leave,		
Medical Leave, Duty		
Leave, Optional Leave		
etc. according to the		
Chhattishgarh Government.		
• Scholarships • Library		
Facility for all type		
Student • Free stationery		
for SC ST Students •		
Environmental Tour for UG		
1st st year student		
6.4 – Financial Management and Re	esource Mobilization	
6.4.1 – Institution conducts internal and	d external financial audits regularly (wit	h in 100 words each)
Internal audit: Our instit	ution has yearly internal a	udit / check by committee
	al Financial audit is dor	
	college is a government org	
	or Generals office of Chhat	

Higher Education as well.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Funds/ Grnats received in Rs.

Purpose

Name of the non government	
funding agencies /individuals	

Janbhagidari s	samiti	69	9537	Dev	velopment
		View	<u>r File</u>		
5.4.3 – Total corpus fund g	enerated				
		0)		
.5 – Internal Quality As	surance Sy	vstem			
5.5.1 – Whether Academic	and Admini	strative Audit (AAA)) has been done?		
Audit Type		External		Inter	nal
	Yes/No	Age	ncy	Yes/No	Authority
Academic	No	N	IIL	Yes	PRINCIPAL AN COMMITTEE
Administrative	No	N	IIL	No	NIL
.5.2 – Activities and supp	ort from the	Parent – Teacher A	ssociation (at leas	st three)	
administration	/ teacher	students are a In this way ution to the v institu	the Staff co various proble	uncil also p	uts various
3.5.3 – Development progr	ammes for s	support staff (at leas	st three)		
 Record keeping 2) Examination 1 sup 	Preparati	-	as organised	in the insti	
6.5.4 – Post Accreditation	initiative(s) (mention at least thr	ee)		
1) SIPMentoring s students and offic	ce staff.		ng Online Fee	dback system	
5.5.5 – Internal Quality Ass	surance Sys	tem Details			
a) Submission of	Data for AIS	SHE portal		Yes	
b)Particip	ation in NIR	F		No	
c)ISO	certification			No	
d)NBA or any	other quality	y audit		No	
5.5.6 – Number of Quality	Initiatives ur	dertaken during the	e year		
	e of quality /e by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
Guida	pecial ance for T/SET	19/09/2018	19/09/2019	Nill	50
		View	<u>r File</u>		
RITERION VII – INST	ITUTIONA	L VALUES AND	BEST PRACT	CES	

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

year)										
Title of the programme	F	Period from		Perio	d To		Numb	er of Particip	oants	
							emale		Male	
Kho-kho (i	F)	18/09/20	18	19/09	9/2018		58		Nill	
Student Un formation		25/09/20:	18	26/09	9/2018		18		9	
Awarenes Programme fo girls stude	or	05/10/20	18	05/10	0/2018		36		Nill	
Athletic (M/F)	s :	22/10/20	18	23/10	0/2018		27		52	
NCC Day		07/12/20	18	07/1	2/2018		30		70	
Women Harrasment a Awareness Workshop	and	14/12/20:	18	14/1:	2/2018		99		Nill	
Marathon Running	n :	14/12/20	18 14/12/2018 2				2			
Cenetoty F Machine Donation by Lions Club	У	07/01/20	19	07/0:	1/2019		65		Nill	
NSS Camp	o :	11/01/20	19	17/0	1/2019		19		33	
Annual Function	:	19/01/20	19	19/03	1/2019		62		47	
Women Harrasment a Awareness Workshop	and	31/01/20:	19	31/03	1/2019	57 Nill				
7.1.2 – Environme	ntal Consci	ousness ar	nd Sus	stainability/A	Iternate Ener	rgy init	iatives su	ich as:		
Perce	entage of p	ower require	ement	of the Univ	ersity met by	the re	newable	energy sour	ces	
The institut however the	e does n college	ot have has star	any ted	provisic to save	n for usi	ng r rici	enewabl ty by u	e source sing the	of ene	
7.1.3 – Differently	abled (Divy	angjan) frie	ndline	ess						
Item f	facilities			Yes	/No		Nu	Imber of ben	eficiaries	
	p/Rails				es			Nil		
7.1.4 – Inclusion a	nd Situated	Iness								
	umber of	Number o	f	Date	Duration		ame of	Issues	Numb	

Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage with and contribute to local	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
	magoo	community					

2019 3	1	13/01/2 019	7	7 days' special camp at Bargarh (11/01/19 to 17/01/19)	Education and society	64					
<u>View File</u>											
7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders											
Title		Date of publication			Follow up(max 100 words)						
College Brochu	re	01/07/2018			A Code of conduct for students is published in the college brochure every year for the perusal and conduct of students.						
7.1.6 – Activities conducted for	or promotion c	of universal Val	ues and Ethics	3							
Activity	Duratio	on From	Durati	on To	Number of participants						
Swachchha Bharat Summer Internship (100 hours) in July 2018	01/0	7/2018	31/0	7/2018	10						
<u>View_File</u>											
7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)											
Since 2014 our institutional space is zero plastic campus. We the teachers and also the students over all are fully responsible for the cleanliness drive. Plantation, Garden making with JBS is also done with the priority. The watering process is done by the NSS and NCC cadets with full devotion and care. Less electricity use is also initiated by the teachers in order to make the campus more energy efficient to save electricity. Students are advised to use cycles, walk rather or to use public transports as convince than their use of bikes.											
7.2 – Best Practices7.2.1 – Describe at least two i											
BEST PRACTICE (1) Topic: Girl motivation: Safe and secure environment . By educating a man, only a man can be educated however educating a woman, whole country can be educated. Lack of women education weakens the powerful part of the society. Goal: Women in Chhattisgarh are today at the crossroads of history. They have a strong presence in the traditional economic life of the state, but the question is will this presence be maintained in the years to come? It is extremely important to try to preserve the economic spaces that exist. Context: - Our development policies too often in the past have given priority to male selective training and advancement opportunities. This must change if the women of Chhattisgarh are to maintain their prescience in the public life of the new state. Although as we know that Chhattisgarhi male authority and dominance are quite clearly to be seen in social and cultural life. Women lack political representation in traditional social decision making structures and are not sufficiently integrated in the decision making mechanisms at community level. In order to be more confident and elf motivated Our Institution thought to motivate the girl learners more for the better future. This area, the second ecological zone consisted of the Chhattisgarh Plains in Southern Bilaspur, Raipur, Durg, Rajnandgaon and Raigarh, forming the											

Mahanadi Basin was also the known as the rice bowl of Central India. It is particularly rich in indigenous varieties of rice and methods of harvesting water. Apart from this the region also has iron ore, bauxite, limestone, asbestos, and is also known for Kosa silk. Practices :Women lack political representation in traditional social decision making structures and are not sufficiently integrated in the decision making mechanisms at community level. We have a good number of girl enrollments in our college of the girls. Inorder to provide them the needed safety and security with the better future we organized few programmes: 1) Awareness programme: 05/10/2018 was scheduled to have an awareness and counseling programme for the girls. Girl's education is like sowing the seed to raise the green plant of a charming full grown family which bears fruits. Today's girl child will be the mother of tomorrow. As citizens of democratic India women have equal right for education. Here Girl's education should not mean cramming few books, memorizing some typical numerical problems but, it should mean in terms of providing ample opportunities to girls in involving the system. It is not only just a providing opportunity but a due right of girl to be educated. Girl's education stimulates educational consciousness civic sense. Educating adolescent girls may perhaps be the only way to put an end to the seemingly never-ending cycle of issues like dropout, low attendance, and low age of marriage and low status of women. Specific inputs are necessary to enhance their self-esteem and self-confidence to familiarize them with the status and problems related to women. Equally, discussion and orientation on health, hygiene, menstruation and related physiological knowledge which are not being covered as part of the regular curriculum, help students to explore a universe beyond their textbooks. 2) Women harassment and the awareness of their legal rights : The awareness programme was scheduled to be on 14/12/2018 . The main speaker was Madam Neetu Agarwal CMO Nagar Palika Kharsia. She focused her talk mainly on the different kinds of Harassment and its prevention legal rights procedure. 3) Lions Club Kharsia provided a Sanitary pad machine for the girls on 7/1/2019 . They also declared that they will be giving a medal and cash reward to the 2 -2 girl toppers in UG PG any final year student. 4) Women harassment and awareness workshop was organized in the institute on 31/01/2019. The police department organized women protection talk in the institute and also focused on their carrer guidance for the post 'SI'. BEST PRACTICE (2) Topic: Awareness of the young generation towards voting. Goal: Under the sweep the younger generation aware of voting to spread awareness about the necessity of voting and to encourage young generation towards the voting rights. Also to increase the effective participation in the electoral process among voters. The Context:- • The main objective of election commission is to increase the enrolments of voters, especially the eligible ones. • In 2011, ECI initiated a practice to celebrate the "Voter" on its foundation day, 25th January by celebrating it as National Voters Day. • The main aim is to give the younger generation a sense of responsible citizenship and to encourage them to exercise their new franchise. The Practice: • Hand made posters were hoisted on the subject "Voting" • College students facilitate inclusion of voter education among themselves through different co- curricular activities such as poster competitions, essay competition, Slogan writing, Quiz, Debate, rangoli etc. • Slogans were written by students on the walls of colleges to bring voting awareness. • Students performed a play on voting Rights to bring awareness among students. • Voting awareness slogans were posted in social media. ? Demonstration of EVM and also presented a thermocol based modal of EVM.. Evidence of Success - 100 Students who have competed their 18 years of age have registered their names in voter list.Problems encountered and resources required - It was observed that young girls who have completed 18 years of age had lower participation in earlier elections. To overcome the youth disconnection with the electoral process was one of the focuses of SVEEP (systematic Voters Education and electoral process) programme. The resources

were made available by college teaching and non-teaching staff. Sveep programmes done by the incharge 1)Workshop for new voters (16 Aug 2018) 2) Awaj Jaruri Hai (18 Aug 2018) 2)Voters Awareness Debate (21 Aug 2018) 3)Slogan Writing ((21 Aug 2018) 4)Prashna Manch (27 Aug 2018) 5)Rangoli (28 Aug 2018) 6)Essay Writing (29 Aug 2018) 7)Dramma (07 Sep 2018) 8)Rally(14 Sep 2018) 9)Paricharcha: 10)Wall Painting(8 Oct 2018). 11)CG prerak geet:(18 sept.2018) 12)National Voters ' day oath:25 Jan . 2019 13) Demonstration of EVM and also presented a thermocol based modal of EVM. NCC unit also organized a Voters Awareness Rally on 30 Oct 2018 at the nearest village Bamhanpali.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

https://mgcollegekharsia.in/uploads/gallery/media/best%20practices-1627583400.p <u>df</u>

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

2018-19 Vision of the College "To provide a vibrant caring educational environment where the students will recognize and achieve their fullest potential so that they can make contribution to the society" The role of education is inevitable in producing new generation that enable in solving the real problems in our society. Todays ever growing numbers of people mostly are not satisfied with their basic education and try to get secondary or tertiary education in order to meet the demands of contemporary society. They sacrifices their time and money and sometimes even their health to raise educational level because they realize that education is their passport to the future and for tomorrow. Our M G College Kharsia is playing a significant role in supporting youths' development toward a positive sense of ethnic identity. For instance, we organize several programmes that can build up their sense of interaction among the ethnicity. At the same time, with the help of our development programmes or talks the students can improve their understanding on other ethnics. We are in the maximum thought to provide them the idea to know that they will know the strengths and uniqueness of ethnic identity in Chhatishgarh. When the students have full understanding in ethnic identity, they will become more tolerate and respect on others ethic group. Community service is another area of the curriculum in our institution that can help in cultivating and instilling the sense of national identity. It can be an important part of civic education, provided it is properly conceived as being more than just doing good deeds. It can contribute to the effort in instilling the value of solidarity among races especially the teenagers. It includes the activity that stressed about tolerance and harmony value regardless religion and race aspect. For example, nationality module can help them to learn and know in depth about their country and others custom and culture. At the same time, they know the uniqueness of others culture. Hence, the purpose of the community programme is to inculcate a sense of citizenship, whereby students learn the importance of contributing to their own community, the society at large and to the nation. By doing community service, students will also develop a sense of civic duty and commitment to the nation. Apart from that, the establishment of such community activities can help the students to be able mix up with students in other caste, creed and religion. It can give them an opportunity to interact in others activities. It can help them to be more flexible in judging others religion and widen their view on certain aspect in others races.

Provide the weblink of the institution						
https://mgcollegekharsia.in/uploads/gallery/media/mission%20and%20vision%2018-1						
9 pdf						

8. Future Plans of Actions for Next Academic Year

A. Organizing minimum two national research seminars. B. Organizing a portrait gallery show of any national/ international identity for the students. C. Call of any successful identity as a motivator for the career guidance cell programme. D. Updation of the ICT tools. E. Use of ICT maximum use in the classroom teaching process. Also to promote the teachers to make their own you tube classes for the better understanding of regular / private students. F. A workshop of Women harassment cell regarding the safety of women rights. G. Need for new classrooms. Sending of proposal to HIE Raipur. H. Need of sanitary destroyer machine. I. MOU with the industries and companies for the placement cell. J. Implementing the HELP DESK in more practical base. K. Green, Energy, AAA audit of the institution. L. Buying of New books for the Library. M. Lab updation N. Organising: Social extension activities with the help of NCC/NSS/YRC. O. To organize national / state level any sports competition.